

Department: Dry Line/Little Planer/Rip Line

FLSA Status: Non Exempt

Reports to: Dry Line/Little Planer/Rip Line
Supervisor

Date: September 16, 2020

EEO: 8, 51-9198, 8950

POSITION SUMMARY:

2nd shift hours will be 2:30 pm - 11:00 pm, Monday - Friday. Training will take place on 1st shift for up to 60 days. Base pay is \$14.00 per hour and when working 2nd shift hours, there will be a \$1.50/per hour shift differential.

The Lumber Piler removes lumber from the pull-out chain and places it in the proper cart while maintaining the appearance of the package.

ESSENTIAL FUNCTIONS:

The duties identified below are the essential functions of the position. Employees must be able to fulfill these functions in a consistent state of alertness and in a safe manner. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Conduct activities in a safe manner, follow corporate safety guidelines and requirements, use personal protective equipment and proactively address any unsafe conditions observed. Maintain housekeeping and safety compliance, inspection ready at all times
- Accurately piles the lumber
- Responsible for keeping up with the flow of production
- Works as a team with the other lumber pilers to ensure all packages are completed accurately and in a timely manner
- Keeps workspace and surroundings clean and neat to foster productivity and efficiency
- Other assignments as made by management
- Physical demands - walking, bending, twisting, lifting up to 50 pounds, and lifting 10 - 15 pounds continuously through shift.

QUALIFICATIONS:

To perform this position successfully, an individual must demonstrate regular, predictable attendance and be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge and skill required. The individual must be able to successfully pass drug test.

- Teamwork: Can work in group or alone; oriented towards the good of the whole. Contain ability to build rapport and good working relationship with co-workers

EDUCATION/CERTIFICATION/LICENSURE:

- High School diploma or GED preferred

EXPERIENCE REQUIRED:

- Previous lumber manufacturing experience preferred

KNOWLEDGE AND SKILLS REQUIRED:

- Strong communication skills
- Ability to work with a team



INTENT AND FUNCTION OF POSITION DESCRIPTIONS

This position description is intended to cover the most significant aspects of the position. There may be additional responsibilities assigned beyond those stated in this position description. The company reserves the right to modify the role, responsibilities, requirements and position status as compliance regulations or business needs dictate.

Position descriptions assist the company in assuring the hiring process is administered fairly and qualified candidates are selected. They are essential to effective performance management and compensation systems.

In accordance with the Americans with Disabilities Act, it is possible that requirements may be modified to reasonably accommodate disabled individuals. However, no accommodations will be made which may pose serious health or safety risks to the team member or others or which would impose undue hardship on the company. Position descriptions are not intended as and do not create employment contracts. The company maintains its status as an at-will employer and employment separations can occur for any reason not prohibited by law.

EMPLOYEE ACKNOWLEDGEMENT

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

Employee printed name

Employee Signature

Date